



CODE OF ETHIC'S

Teachers have a great influence in the lives of their learners. Having this big responsibility in the learning environment, our educators are guided by the following code of ethics:

-Every teacher shall actively insure that teaching is the noblest profession, and shall manifest genuine enthusiasm and profession, and shall manifest genuine enthusiasm and pride in teaching as a noble calling.-

1. Teachers have the responsibility to interact positively with parents, community members and other stakeholders of the school.

Contact with the parents must be conducted regularly and be kept professional and free from arguments.
- Being a teacher we recognize that education is a public service and we strive to keep the public informed of the programs, projects and activities.

2. We provide a safe and friendly learning experiences for the learners.

3. Treat learners, co-teachers and other personnel with courtesy, consideration and mutual respect.

4. Be punctual in the submission of office reports and other tasks to facilitate the completion of the work by the support personnel.

5. Be aware of existing laws and regulations that apply to the teaching profession, and be familiar with the responsibilities specified in the Code of Ethics for Professional Teachers.

6. Regularly review personal teaching practices using existing laws and regulations that apply to the teaching profession and the responsibilities specified in the Code of Ethics.

7. Personal Growth and Professional Development.

8. Dignity of Teaching as a Profession.

9. In the interest of the Nation and of the Namibian people as much as of his/her own. Every teacher shall be physically, mentally and morally fit.

10. Every teacher should possess and actualize a full commitment and devotion to duty.





11. A teacher shall not engage in the promotion of any political, religious or other partisan interest, and shall not directly or indirectly, solicit, require, collect, or receive any money or service or other valuable material from any person or entity for such purposes.
12. Every teacher shall vote and shall exercise all other constitutional rights and responsibilities.
13. A teacher is a facilitator of learning and of development of the youth: he/she shall therefore, render the best service by providing an environment conducive to such learning and growth.
14. Every teacher shall help the school keep the people in the community informed about the school's work and accomplishments as well as it's needs and problems.
15. Every teacher shall uphold the highest possible standards of quality education, shall make the best preparations for the career of teaching, and shall be at his best at all times and in the practice of his/her profession.
16. Every teacher shall use the teaching profession in a manner that makes it dignified means for earning a decent living.
17. A teacher shall hold inviolate all confidential information concerning associates and the school, and shall not divulge to anyone documents which has not been officially released, or remove records from the files without permission.
18. Every teacher shall make it his/her duties to make an honest effort to understand and support the legitimate policies of the school and the administration regardless of personal feeling or private opinion and shall faithfully carry them out.
19. A teacher shall recognize that the interest and welfare of learners are of first and foremost concerns, and shall deal justifiably and impartially with each of them.
20. A teacher shall base the evaluation of the learner's work only in merit and quality of academic performance.

